

# AMERICAN SOCIETY OF SAFETY PROFESSIONALS



# ASSP



## PENSACOLA CHAPTER NEWSLETTER

### Chapter Officers

#### **President**

Matthew Parker, MS, CIH, CSP, ARM  
(470) 636-2659  
mparkerofpcb@gmail.com

#### **Vice President**

Jill M Przymus, MEHS, ARM  
Zenith Insurance Co.  
(850) 450-9337  
jprzymus@thezenith.com

#### **Secretary**

Mario Crocetti, GSP  
(724) 562-3962  
mario.crocetti@gmail.com

#### **Treasurer**

Albert E Bressler  
A and A Guns  
(850) 485-5590  
breskriv@gmail.com

#### **Membership**

Stanley Gray  
(850) 791-3662  
stanleygray10@gmail.com

#### **Chapter Delegate**

Maralee Sartain, CSP  
(850) 324-7088  
stembolic@gmail.com

#### **Member-At- Large**

James Horne  
Air Force Materiel Command (AFMC)  
(850) 882-7356  
james.horne.4@us.af.mil

#### **Past-President**

Jill M Przymus, MEHS, ARM  
Zenith Insurance Co.  
(850) 450-9337  
jprzymus@thezenith.com

#### **Newsletter Editor**

Mario Crocetti, GSP  
(724) 562-3962  
mario.crocetti@gmail.com

### **October 21st Meeting**

### **Admitting Human Error in the Workplace – A Case Study**

**Location:** West Florida Public Library  
**Time:** 11:30am-1:30pm  
**Fee:** Free (Lunch courtesy of Matthew!)

Human error is inevitable and serves as a symptom of systemic failure. As with all symptoms, it becomes a signal spurring systemic change. The idea is to welcome human error as an indication that leadership should investigate the dark, murky, uncomfortable cultural issues that made the error seem like a good idea at the time. As a rule, people do not set out to cause failure; rather, they aim to contribute to the larger success of their organization. Nevertheless, as part of a multi-dimensional operating framework, individuals are sometimes shepherded by complex events into making decisions that instead contribute to failures. Organizations are complex systems with emergent behavior, unforeseen from a reductionist view of individuals' behaviors. Instead of blaming individuals for error, we ask why the system responded the way it did. In this presentation, we will illustrate new ideas with first-hand stories.

#### **Presented by: David Wilbur, Vetergy LLC**

David Wilbur has served as a Fighter Pilot and Commanding Officer in the US Marines and Business Unit Manager and Entrepreneur in private sector industries. From the pressure of combat to unforgiving environments in industry, David experienced a parallel demand for unparalleled human reliability. David has designed and implemented enterprise programs to deliver human reliability in operations where mistakes can be life threatening, economically disastrous, and environmentally catastrophic on a global scale. David has learned that reliable human performance distills to a set of key principles. David resides in Birmingham, AL with his wife of 29 years and their two children.

**To encourage participation, Matthew will kindly cover the lunch! Please try and join us. It is time for a return to normal as best as we can. Let's support the chapter AND ATTEND like we used to!**

Please RSVP for the meeting at our website.

<https://pensacola.assp.org/>

## IH Corner

### Dust Hazard Analyses

Many industrial facilities handle combustible particulate material which pose fire and explosion hazards. Managing combustible dust hazards is critical to ensure the safety of the plant personnel and operations. In order to effectively manage combustible dust hazards they must first be identified and understood. A dust hazards analysis, or DHA, is a systematic review and assessment of a process and/or facility **led by someone with knowledge and experience in understanding and identifying combustible dust hazards**. A DHA is a tool to help plant managers and operators address and manage hazards that may not have been otherwise obvious. It is also a documented record of awareness that places a diligence and duty on the plant manager/owner to address the hazards.

Compliance with the NFPA standards for combustible dust safety, especially [NFPA 652 Standard on the Fundamentals of Combustible Dust 2019](#) requires that a DHA be completed for new and existing processes and facilities where combustible dust is present. **DHA's must also be reviewed and updated every five years.**

**An effective DHA includes information to classify and quantify the material(s) as a combustible dust. This is often by reference to material explosibility testing of a representative sample(s) of the dust handled and present in the actual facility and process(es).** This may include one or various materials or forms of a single material in a facility. Influential factors can include particle size and moisture content.

## President's Message

Hello everybody. It's time for another meeting. I want to take this opportunity to thank Tom Martin and Neil Thorsen who braved the elements and joined us for the first post-pandemic in-person meeting. I need more of you to make the commitment. We can't attract speakers unless we have a critical mass of safety professionals for them to speak to. The

time is now. If you want the Pensacola Chapter to survive you need to support it with your attendance.

We are continuing with lunchtime meetings, but we will be doing a dinner meeting after the new year. When I was the ASSE Area Director for Georgia/N. Florida back in 2000-2003, the Pensacola chapter was thriving. You met in the evenings and had 20-30 in attendance. The overall membership roster is about the same at it is now. I know some of you have retired, but there are new younger members that can benefit from your experience.

For the new younger members, I make the same appeal. A membership organization can only thrive with the support of its members. We need you to participate. Please review the future meetings published in this newsletter or visit our website. Take the dates of those meetings (mostly Third Thursdays) and put them into your outlook calendar or set a Google/Siri reminder about them NOW. I used to get very frustrated when the meeting announcements came out the week before the meeting. My next week was already scheduled with client visits and other obligations. But with advance notice I could plan around the meeting to improve my opportunity to attend.

If the meeting topic does not interest you, I ask you to attend anyway. The critical mass begets discussion of the topic that you may benefit from. The networking that occurs before, during, and after the meeting is truly valuable to your career. I've been a safety and health pro since 1987 and I still learn from these presentations.

Further, we have some important business to discuss at the meeting. The governance vote regarding the House of Delegates has been postponed to December (I think). The Society leadership realized there were still many questions. We will discuss the proposed bylaw change and present both views in support and views against the adoption. We will have a chapter vote on the topic in November (depends on when the HOD vote will be), but first we need to discuss it. Please review the materials posted on the LinkedIn page and comment!!!

Lastly, we will be holding an informal get together in the Tallahassee area later this month or early November. Stand by for details on that. We are communicating directly with the Tallahassee area members on this meeting, but if you'd like to participate, please email me and I will include you in the plans.

So, please please please join us next week. Our speaker is David Wilbur. He presented at the ASSP Region IV PDC this year.

Matthew Parker  
MS, CIH, CSP, ARM  
2020-2021 ASSP Pensacola Chapter President

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## Future Meetings: Third Thursdays

**Put these on your calendar NOW!!!!**

**November 18, 2021**

Elizabeth Spencer

Diversity and Inclusion in Safety

## Membership Benefits

ASSP is where OSH professionals find a vibrant community, one that helps them grow professionally through education, networking and advocacy for the profession. Through our member communities, ASSP connects OSH professionals across all industries, genders, generations and ethnicities, and enables them to engage with one another on a global scale. Safety Education and Training, Safety Publications, Career Support, Safety Advocacy, Safety Standards, Student Resources, Member Recognition. If you need some hints on convincing your boss, click here. <https://www.assp.org/membership/benefits-qualifications/employer-justification>

## Call for Speakers

We are seeking suggestions, ideas, recommendations, proposals, hints, etc. for speakers for the ASSP meetings. Please contact us with your thoughts!

## Newsletter Stuff

Please forward this newsletter to any other in the chapter area that might be interested. If you wish to be added to our mailing list, please email [mario.crocetti@gmail.com](mailto:mario.crocetti@gmail.com)

## Membership Stuff

Ready to join? You can apply online:

<https://store.assp.org/PersonifyEbusiness/Membership/Join-ASSP>

## Jobs

<http://jobs.assp.org/>

<https://jobs.bcspp.org>

<http://www.ehscareers.com>

<https://pensacola.assp.org>

If you have an opening at your organization you would like to share with the chapter and have posted for members to view, let us know!

## Tallahassee Meetings

Tallahassee Members, we will be holding supplemental meetings at your end of the Chapter territory this year. We will try to do a full chapter meeting there, but at a very minimum will do a local meeting for you to facilitate local networking. If you know a location for the meeting or have an idea for a speaker or topic, contact Matthew Parker or Mario Crocetti.

## OSHA Sends Employer Vaccine Rule to White House for Final Review

The U.S. Labor Department advanced an emergency regulation for final White House review that will force many private-sector companies to require employee vaccinations or virus testing.

DOL's Occupational Safety and Health Administration sent the rule to the White House's regulatory office Tuesday, the agency announced. Although the Office of Information and Regulatory Affairs can sometimes take months to conclude its analysis, President Joe Biden called for an expedited process, which could mean the office will give its OK in as little as a day.

OSHA would then be able to publish the emergency temporary standard, and it would take effect immediately. Historically, the agency has provided businesses with a short period before they'd be required to comply.

The standard implements the president's Sept. 9 order for a regulation requiring businesses with at least 100 employees to mandate workers get fully vaccinated or be tested weekly for Covid-19. Biden also asked for the rule to provide paid time off for workers to get vaccinated and to recover from any side effects.

An emergency standard bypasses what is normally a years-long regulatory process. To do so, OSHA must establish that the vaccination or testing requirement was necessary to protect workers from a "grave danger."

"The Occupational Safety and Health Administration has been working expeditiously to develop an emergency temporary standard that covers employers with 100 or more employees to ensure their workers are fully vaccinated or undergo weekly testing to protect employees from the spread of coronavirus in the workplace," a DOL spokesperson said in an email. "On Tuesday, October 12, as part of the regulatory review process, the agency submitted the initial text of the emergency temporary standard to the Office of Management and Budget."

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## Photo of the Month



That's a lot of faith placed on a forklift!

## ASSP Governance Change

In the January 2021 Board of Directors meeting, the Board passed a motion to approve the governance task force. The purpose of the task force was to inform options and a recommendation to the Board to achieve a more agile governance structure. The recommendation was that the ASSP form an advisory group made up of members who will be engaged year-round to bring forward and share member voice to inform and influence leader decisions. An oversight committee consisting of members from the advisory group will oversee and guide engagement. However, this change would end the current House of Delegates model. More information can be found [here](#).

The vote will occur in December. Expect more information from the Chapter on how you can make your voice heard regarding this potential change.

## OSHA Reveals Top 10 Safety Violations for Fiscal Year 2021 at NSC Safety Congress & Expo

The Occupational Safety and Health Administration (OSHA) has announced its preliminary Top 10 most frequently cited workplace safety standards for fiscal year 2021. NSC Safety+Health Associate Editor Kevin Druley introduced Patrick Kapust, deputy director of OSHA's Directorate of Enforcement Programs, who presented the list virtually during the 2021 NSC Safety Congress & Expo, the world's largest annual gathering of safety professionals.

Fall Protection (1926.501) remains at the top of the list for the 11th year in a row, followed by Respiratory Protection (1910.134) and Ladders (1926.1053). Hazard Communication, which spent the last several years at number two, moved to the fifth spot on this year's list.

"Throughout the pandemic workplace safety has become more important than ever," said Lorraine Martin, NSC president and CEO. "Although incredible advancements are made in safety each year, the OSHA Top 10 list reminds us that we must continue to pinpoint areas where we can improve so we can better prioritize workplace safety in the future world of work."

The Top 10 most frequently cited workplace safety standards for FY 2021 are:

1. Fall Protection – General Requirements (1926.501): 5,295 violations
2. Respiratory Protection (1910.134): 2,527
3. Ladders (1926.1053): 2,026
4. Scaffolding (1926.451): 1,948
5. Hazard Communication (1910.1200): 1,947
6. Lockout/Tagout (1910.147): 1,698
7. Fall Protection – Training Requirements (1926.503): 1,666
8. Personal Protective and Lifesaving Equipment – Eye and Face Protection (1926.102): 1,452
9. Powered Industrial Trucks (1910.178): 1,420
10. Machine Guarding (1910.212): 1,113

## Quote of the Month

"For a long time, people were saying that most accidents were due to human error and this is true in a sense, but it's not very helpful. It's a bit like saying that falls are due to gravity."

-Dr. Tevor Kletz